

## **ANNUAL REPORT**

**Name of the Implementer: DIGITAL EMPOWERMENT FOUNDATION**

**Reporting Period: 3rd December 2015 - 2nd December 2016**

**Funder Name : Capgemini India Pvt. Ltd**

**Project Name : Capgemini School Adoption Project**



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## Project Details

<b>Project name</b>	RAISED (Raising Standards of Education & Going Digital)
<b>Location</b>	Gautam Buddha Nagar (NOIDA), Uttar Pradesh, India
<b>Project No.</b>	3011116
<b>Reporting period</b>	January 2016 to December 2016
<b>Report compiled by</b>	Buddha Deb Halder
<b>Date submitted</b>	20 January 2017

## Summary

The RAISED project team has worked on the below indicators from 1<sup>st</sup> January 2016 to 31<sup>th</sup> December 2016.

- Project Baseline Survey
- RAISED - Project Launching event
- Project Orientation Workshop with schools teachers and SMC members
- Formation of Monitoring & Steering Committee- by the SMC members of the 10 schools
- Visibility – Signboard installation in all schools
- Ceiling fans distribution – in four schools
- Dustbins distribution – in all ten schools
- Water purifier and water tanks provided – in all schools
- Submersible installation in 5 schools
- Construction and renovation of Hand Wash Point in adopted schools
- Project Orientation Workshop with School teachers and SMC Members
- Formation of Monitoring & Steering Committee- by the SMC members of the 10 schools
- Basic utilities and needs assessment completed
- Preparation for planned training and workshops
  - Teachers Skills mapping and capacity building mapping questionnaire completed.
  - One meeting with education expert HK Gupta (<http://www.kantprocess.org/>)
  - Workshop agenda and feedback form prepared,
  - Workshop readiness material completed
  - Resource material partly done (draft version)
- Two new schools adopted and needs assessment completed and baseline survey completed.
- **3 interns hired**
- SMC assessments done and document with proposed activities prepared
- Strengthening SMCs – First SMC meeting conducted in all the ten schools
- Advocacy meetings - with BSA and ABSA (re: water, e-learning centers, security, cleanliness etc.)
- Civil Work assessment (sanitation) done – all schools.
- Visibility contents developed for cleanliness campaign in two schools.
- Rooms identified for e-learning centers in 9 schools.
- Initiated Capgemini Employee Engagement Program
- Monitoring and Evaluation in adopted schools
- Conducted water testing in all the ten schools
- Advocacy – Meeting conducted with Assistant Block Shiksha Adhikari
- Cleanliness rally conducted around the premises of Primary School – 1, Barola



## Activities and Outputs

### Activity 1: Baseline Survey

<b>Status</b>	<b>Achieved</b>		
<b>Objective</b>	In order to understand the ground realities at the community level, baseline survey was conducted to understand the variables that affect the actions of the community and the schools.		
<b>Activity dates</b>	<i>Planned:</i> 18-01-2016 <i>Actual:</i> 29-01-2016 To 06-02-2016		
<b>Progress</b>	<b>100% Completed</b>		
<b>Outputs created</b>	The findings of the survey are presented in a comprehensive manner covering the data from the ten schools		
	RTE guidelines In congruence with project	Available in no of school	Not available in no of school
	Development of School Development Plan	0	10
	Ensure compulsory attendance of children	0	10
	At least one classroom for every teacher and an office-customer-cum Head teacher's room.	10	0
	Barrier free access	10	0
	Separate functional toilets for boys & girls.	7	3
	Safe and adequate drinking water facility to all children	0	10
	Kitchen shed for MDM preparation	0	10
	Playground	8	2
	Boundary wall or fencing	10	0
	Safety equipment in schools like fire extinguisher	6	4
	Provision of TLM for each class as required	2	8
	Provision of Library providing newspaper, magazines and books on all subjects including story books	7	3
	Provision sports equipment for each class	5	5
	Dedicated time for sports activities	3	7
	Training facility for teachers	10	0
	Good quality Elementary education in the schools	0	10
	No corporal punishment /abuse	10	0
	Organize SMC with ¾ parents & proportionate representation from weaker sections and 50% female representation	10	0
	SMC to monitor planning & working of school	0	10
	Regular Parent Teacher meetings	0	10
	Assessment of learning levels	10	0
All round development of the child including physical, 17 social and cognitive skills of the child	0	10	
Creating a fear & anxiety free environment where children can express views freely	10	0	
Grievance redressed	0	10	

### Activity 2: RAISED -Project Launching

<b>Status</b>	<b>Achieved</b>
<b>Objective</b>	To launch the Project RAISED (Raising Standards of Education & Going Digital)
<b>Activity dates</b>	<i>Planned:</i> 29-01-2016 <i>Actual:</i> 05-02-2016
<b>Progress</b>	100% Completed

<b>Outputs created</b>	<ol style="list-style-type: none"> <li>1. It was the formal project launching with concerning authorities which is given bellow</li> <li>2. Two Government officials from Education department</li> <li>3. Three representative from Capgemini CSR team</li> <li>4. Eight persons from Digital Empowerment Foundation</li> <li>5. Ten schools principals and teachers</li> <li>6. Two hundred students from school</li> </ol>
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### Activity 3: Project Orientation Workshop

<b>Status</b>	<b>Achieved</b>
<b>Objective</b>	To aware RAISED school project vision & Mission with DEO, Schools Principals, and Teachers & SMC members.
<b>Activity dates</b>	<i>Planned:</i> 01-04-2016 <i>Actual:</i> 09-04-2016
<b>Progress</b>	100% Completed
<b>Outputs created</b>	<p>Participants details are given bellow</p> <ol style="list-style-type: none"> <li>1. One representative from Education department</li> <li>2. One representative from Capgemini CSR</li> <li>3. Approx. 30 participants out of 10 school</li> <li>4. Three person from DEF team</li> </ol>

### Activity 4: Monitoring & Steering Committee

<b>Status</b>	<b>Achieved</b>
<b>Objective</b>	To forming this committee we analysis the work of project which done by the team of every quarter to end with Monitoring & Steering Committee President & Members.
<b>Activity dates</b>	<i>Planned:</i> 03-04-2016 <i>Actual:</i> 09-04-2016
<b>Progress</b>	80% completed
<b>Outputs created</b>	Project committee formed for quarterly evaluation according to the action plan and putting suggestions on it.

### Activity 5: Project Orientation Workshop

<b>Status</b>	<b>Achieved</b>
<b>Objective</b>	To aware RAISED school project vision & Mission with DEO, Schools Principals, and Teachers & SMC members.
<b>Activity dates</b>	<i>Planned:</i> 01-04-2016 <i>Actual:</i> 09-04-2016
<b>Progress</b>	95% Completed
<b>Outputs created</b>	Participants details are given bellow; One representative from Education department; One representative from Capgemini CSR; approx. 30 participants out of 10 school; Three person from DEF team

### Activity 6: Monitoring & Steering Committee

<b>Status</b>	<b>Achieved</b>
<b>Objective</b>	To forming this committee we analysis the work of project which done by the team of every quarter to end with Monitoring & Steering Committee President & Members.
<b>Activity dates</b>	<i>Planned:</i> 03-04-2016 <i>Actual:</i> 09-04-2016
<b>Progress</b>	80% completed
<b>Outputs created</b>	Project committee formed for quarterly evaluation according to the action plan and putting suggestions on it.

#### Activity 7: Basic utilities and needs assessment

<b>Status</b>	<b>Achieved</b>
<b>Objective</b>	To understand the needs of basic utilities in schools and to provide some basic needs for students and teachers.
<b>Activity dates</b>	April 2016
<b>Progress</b>	100% completed
<b>Outputs created</b>	Basic utilities needs identified. <a href="http://raised.org.in/wp-content/uploads/2016/06/merged_document_6.pdf">http://raised.org.in/wp-content/uploads/2016/06/merged_document_6.pdf</a>

#### Activity 8: Visibility action

<b>Status</b>	<b>Partly Achieved</b>
<b>Objective</b>	To make the project and its activities visible to others, promote the project and to make an impact among students, teachers, parents and SMC members.
<b>Activity dates</b>	April, May, June
<b>Progress</b>	70% completed
<b>Outputs created</b>	Website launched and regular website update; Facebook Fan page created; WhatsApp group created; banner, poster, sticker etc. designed, created and shared with relevant stakeholders.

#### Activity 9: Preparation for planned training and workshops

<b>Status</b>	<b>Partly Achieved</b>
<b>Objective</b>	To prepare resources for planned training and workshops in the third quarter.
<b>Activity dates</b>	May 21 – June, 2016
<b>Progress</b>	40% completed
<b>Outputs created</b>	Teachers Skills mapping and capacity building mapping questionnaire completed; One meeting with education expert HK Gupta ( <a href="http://www.kantprocess.org/">http://www.kantprocess.org/</a> ); Workshop agenda and feedback form prepared; Workshop readiness material completed; Resource material partly done (draft version).

#### Activity 10: Advocacy Initiative – Advocacy meeting with BSA about basic needs of different schools – especially about power connection.

<b>Status</b>	<b>Achieved</b>
<b>Objective</b>	To urge for power reconnection in seven schools those do not have electricity connection at this moment.
<b>Activity dates</b>	28 June 2016
<b>Progress</b>	100% completed
<b>Outputs created</b>	The BSA has assured to take action quickly.

#### Activity 11: Adoption of new schools (Two new schools adopted and needs assessment completed and baseline survey completed)

<b>Status</b>	<b>Achieved</b>
<b>Objective</b>	To include two new schools in the project as two existing schools were getting support in the same area of intervention from other organisations.
<b>Activity dates</b>	20-30 June 2016.
<b>Progress</b>	100% completed
<b>Outputs created</b>	Identified and adopted two new schools (Primary School Bhangel & Junior School Sadarpur).

#### Activity 12: Internship call

<b>Status</b>	<b>Achieved</b>
<b>Objective</b>	To recruit interns for the project.

<b>Activity dates</b>	10 June – 31 July
<b>Progress</b>	100%
<b>Outputs created</b>	3 interns from Ashoka University, namely, Aashna Mittal, Ujjwal Relan, and Vinaya Rao, have joined the RAISED team as part of an Experiential Learning Module and a collaboration between RAISED and Ashoka University.

#### Activity 12: Cap Gemini Employee Engagement Programme

<b>Status</b>	<b>Partly achieved</b>
<b>Objective</b>	To conduct an awareness campaign with the help of Cap Gemini employees on the issues of health and hygiene, sanitation, environment, community awareness and conduct computer, math and science classes.
<b>Activity dates</b>	<i>Planned:</i> 28 <sup>th</sup> October 2016 <i>Actual:</i> 28 <sup>th</sup> October 2016
<b>Progress</b>	20% Completed
<b>Outputs created</b>	Conducted a paper bag making workshop, interacted with kids and discussed with them the importance of recyclable waste and cleanliness in general.

#### Activity 13: Formation of Child Forum under RAISED project

<b>Status</b>	<b>Partly achieved</b>
<b>Objective</b>	To plan the formation of a forum in each of the ten schools to develop leadership quality, responsible nature in children and monitor the existing and emerging issues in the school and ensure overall development of students.
<b>Activity dates</b>	<i>Planned:</i> December, 2016 <i>Actual:</i> December, 2016
<b>Progress</b>	20% completed

#### Activity 14: Field Visit

<b>Status</b>	<b>Achieved</b>
<b>Objective</b>	To evaluate and monitor the infrastructure of adopted school
<b>Activity dates</b>	13 <sup>th</sup> December 2016
<b>Progress</b>	100% completed
<b>Outputs created</b>	Two dustbins have been installed in each of the ten schools.

#### Activity 15: Installation of water purifiers and water tanks

<b>Status</b>	<b>Partly Achieved</b>
<b>Objective</b>	To install water purifiers and water tanks and make drinking water available in all ten schools
<b>Activity dates</b>	
<b>Progress</b>	30% completed
<b>Outputs created</b>	Water tanks though installed, are not connected to the water taps through pipes yet. Also, the water purifiers are not currently being used by the schools due to salinity of water post purification.

#### Activity 16: Installation of submersibles in five schools

<b>Status</b>	<b>Achieved</b>
<b>Objective</b>	To install submersibles in five schools
<b>Activity dates</b>	Completed in October, 2016
<b>Progress</b>	100% completed



<b>Outputs created</b>	Submersibles have been installed in five schools, namely; <ul style="list-style-type: none"> <li>• Primary and Junior School, Agahpur, Sector 41</li> <li>• Primary School, Sohrakha, Sector 115</li> <li>• Primary School, Bhangel, Sector -102</li> <li>• Primary School-2, Sadarpur, Sector 45</li> <li>• Primary School 1, Barola, Sector 49</li> </ul>
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#### Activity 17: Strengthening SMCs

<b>Status</b>	<b>Partly achieved</b>
<b>Objective</b>	To strengthen SMCs in adopted schools, and make the SMC members self sufficient
<b>Activity dates</b>	August 2016 and ongoing
<b>Progress</b>	40% Achieved
<b>Outputs created</b>	School Management Committee (SMC) and Parent Teacher Meeting were conducted and actively participated by keeping the objective of strengthening the SMCs in Schools, role of SMCs in the development and monitoring of schools.  Identified the potential regular SMC members in each adopted school.

#### Activity 18: Advocacy meetings with BSA and ABSA

<b>Status</b>	<b>Partly Achieved</b>
<b>Objective</b>	To meet the ABSA and the BSA to have discuss about issues of water, electricity and establishment of e-learning centres. To discuss issues related to the school with the ABSA Officer and submit official letters to the Officer.
<b>Activity dates</b>	Started in June 2016
<b>Progress</b>	50% achieved
<b>Outputs created</b>	The letter to the ABSA was issued on June 28 2016 but the decision came in July. In effect, electricity was restored in six schools. Visited the ABSA Office and discussed the issues of security, infrastructure, water and cleanliness with the officer along with submission of official letter for the mentioned issues. The ABSA Officer has promised to work on – arranging CSR support for benches, issuing order for interlock system in schools and ADHAAR card for all kids in the schools.  A follow up meeting is planned underway.  Challenge: ABSA said that interlocking can be guaranteed only by next year, which will be a challenge if e-learning centres need to be established January onwards

#### Activity 19: Content development for cleanliness campaign

<b>Status</b>	<b>Achieved</b>
<b>Objective</b>	Visibility contents developed for cleanliness campaign in one school
<b>Activity dates</b>	
<b>Progress</b>	70% completed
<b>Outputs created</b>	Content for posters, banners and stickers for the cleanliness awareness created but yet to be printed and pasted

#### Activity 20: E-learning centers

<b>Status</b>	<b>Partly Achieved</b>
<b>Objective</b>	Setting up e-learning centres
<b>Activity dates</b>	
<b>Progress</b>	20%
<b>Outputs created</b>	Rooms decided for setting up e-learning centres in 5 schools

#### Activity 21: Capgemini Employee Engagement Programme

<b>Status</b>	<b>Partly achieved</b>
<b>Objective</b>	To conduct an awareness campaign with the help of Cap Gemini employees on the issues of health and hygiene, sanitation, environment, community awareness and conduct computer, math and science classes.
<b>Activity dates</b>	<i>Planned:</i> 28 <sup>th</sup> October 2016 <i>Actual:</i> 28 <sup>th</sup> October 2016
<b>Progress</b>	30% Completed as we are planning to engage them in other activities.
<b>Outputs created</b>	Conducted a paper bag making workshop, interacted with kids and discussed with them the importance of recyclable waste and cleanliness in general.
<b>Outputs created</b>	Planning underway, modules for the forum are being developed.

#### Activity 22: Field Visit – monitoring and evaluation in four adopted schools

<b>Status</b>	<b>Achieved</b>
<b>Objective</b>	To evaluate and monitor the project progress in adopted schools, namely Primary School Bhangel, Primary School – 1 Barola, Junior High School Barola and Primary School Sohrakha.
<b>Activity dates</b>	13 <sup>th</sup> December 2016
<b>Progress</b>	100% completed
<b>Outputs created</b>	The concerns have been analysed, suggestions have been made and deadlines for the solutions have been set.

#### Activity 23: Water testing

<b>Status</b>	<b>Partly Achieved</b>
<b>Objective</b>	To conduct water testing and create a plan for installing water treatment plants keeping the security of the schools in mind.
<b>Activity dates</b>	13 <sup>th</sup> December 2016
<b>Progress</b>	50% completed
<b>Outputs created</b>	The water testing has been conducted in all schools and the plan for installing water treatment plants is underway.

#### Activity 24: Conducting Workshops

<b>Status</b>	<b>Partly Achieved</b>
<b>Objective</b>	To conduct workshops on dreams and aspirations and cleanliness in schools
<b>Activity dates</b>	25 <sup>th</sup> November, 26 <sup>th</sup> November
<b>Progress</b>	30% completed
<b>Outputs created</b>	Conducted a workshop on dreams and aspirations for Class 8 students of Junior High School Barola and a cleanliness workshop for Primary School – 1 Barola

#### Activity 25: Conducting Cleanliness Rallies

<b>Status</b>	<b>Achieved</b>
<b>Objective</b>	To conduct a cleanliness rally at Primary School – 1 Barola
<b>Activity dates</b>	26 <sup>th</sup> November
<b>Progress</b>	100% completed
<b>Outputs created</b>	A cleanliness rally was conducted around the premises of Primary School – 1 Barola, The headmaster, students and DEF members interacted with close to ten families, acquainting them with the do's and do not's to maintain cleanliness around the school.

## Results

Indicator/	Baseline	Target	Result as of 31/12/2016	Status
Baseline survey	<Insert>	*	100%	Achieved
RAISED -Project Launching	<Insert>	*	100%	Achieved
Project Orientation Workshop	<Insert>	*	100%	Achieved
Monitoring & Steering Committee	<Insert>	*	80%	Partly achieved
Content development for cleanliness campaign	<Insert>	*	70%	Partly achieved
Project Orientation Workshop	<Insert>	*	95%	Achieved
E-learning centers	<Insert>	*	10%	Started
Cap Gemini Employee Engagement Programme	<Insert>	*	20%	Partly achieved
Formation of Child Forum under RAISED project	<Insert>	*	20%	Partly achieved
Field visit – Monitoring and evaluation in four adopted schools.	<Insert>	*	100%	Achieved
Water testing	<Insert>	*	50%	Partly achieved
Strengthening SMCs	<Insert>	*	50%	Partly achieved
Conduction of Workshops	<Insert>	*	30%	Partly achieved
Conduction of Cleanliness Rally	<Insert>	*	100%	Achieved
Advocacy	<Insert>	*	40%	Partly achieved
Monitoring & Steering Committee	<Insert>	*	80%	Partly achieved
Basic utilities and needs assessment	<Insert>	*	100%	Achieved
Visibility action	<Insert>	*	70%	Partly achieved
Preparation for planned training and workshops	<Insert>	*	40%	Partly achieved
Advocacy Initiative – Advocacy meeting with BSA about basic needs of different schools – especially about power connection.	<Insert>	*	100%	Achieved
Adoption of new schools (Two new schools adopted and needs assessment completed and baseline survey completed)	<Insert>	*	100%	Achieved
Internship call	<Insert>	*	100%	Achieved
Installation of water purifiers and water tanks	<Insert>	*	30%	Partly achieved
Installation of submersibles in five schools	<Insert>	*	100%	Achieved

## Partners and Stakeholders

The following table summarizes our relationship with key partners and stakeholders during the reporting period:

Partner / Stakeholder	Relationship update
Department of Education-NOIDA	RAISED team has built the strong relationship with the Department of Education. Department of Education has been very supportive in making teachers from targeted schools available for the training and workshop. We are continuing to have monthly and quarterly meetings with their management team. However, we have had some difficulty with a small number of people refusing to attend these meetings because they were not given any cash / travel allowances.
Schools	<ol style="list-style-type: none"> <li>1. Primary School-I, Sadarpur, Sector-45, Noida (G. B Nagar)</li> <li>2. Primary School-II, Sadarpur, Sector-45,Noida (G. B Nagar)</li> <li>3. Junior School - Sadarpur, Sector-45,Noida (G. B Nagar)</li> <li>4. Primary School - Agahpur, Sector- 41,Noida (G. B Nagar)</li> <li>5. Junior High School - Agahpur, Sector- 41,Noida (G. B Nagar)</li> <li>6. Primary School-I - Barola, Sector- 49,Noida (G. B Nagar)</li> <li>7. Primary School-II - Barola, Sector- 49,Noida (G. B Nagar)</li> <li>8. Junior High School - Barola, Sector- 49,Noida (G. B Nagar)</li> <li>9. Primary School - Sohrakha, Sector-80,Noida (G. B Nagar)</li> <li>10. Primary School – Bhangel, Sector – 102, NOIDA (G.B. Nagar)</li> </ol>

**Budget (January – December, 2016)**

S.No	Budget Head	Approved Budget for Year 1 (From 3rd December, 2015 to 2nd December, 2016)	Actual Expenditure for Year 1 (From 3rd December, 2015 to 2nd December, 2016)	Variance
		Budget (In INR)	Actuals (In INR)	(In INR)
<b>1</b>	<b>Startup Program activities</b>			
1A1	Project Orientation & training to staff under the project on the Model school approach and objectives of the project in Year 1 Review and Annual Planning in year 2	30,000	8,382	21,618
1A2	Project orientation and training to School authorities, teachers and SMC members on the Model school approach and objectives of the project in Year 1 Review and Annual Planning in Refreshers in year 2	50,000	42,686	7,314
1A3	Baseline in all the proposed 10 schools to understand the situation – learning levels, school infrastructure, status of SMC and other details of the schools	1,50,000	1,41,293	8,707
	<b>Total</b>	<b>2,30,000</b>	<b>1,92,361</b>	<b>37,639</b>
<b>2</b>	<b>Human Resources cost- NGO partner</b>			
2A1	Project Coordinator -1 person	2,40,000	2,21,304	18,696
2A2	Community organisers- 2 persons	2,40,000	2,21,858	18,142
	<b>Total</b>	<b>4,80,000</b>	<b>4,43,162</b>	<b>36,838</b>
<b>3</b>	<b>Program Cost</b>			
<b>3A</b>	<b>Objective 1 - To facilitate joyful and violence free learning environment.</b>			
	<b>Teachers</b>			
3A1	Trainings to teachers on child rights & RTE Act, positive discipline techniques for child friendly classroom transactions	35,000	-	35,000
3A2	Awareness and orientations to teachers on gender	30,000	-	30,000
	<b>SMC members</b>			
3A3	Trainings to SMC on child rights & RTE Act	30,000	-	30,000
3A4	Gender Awareness sessions to SMC members	25,000	-	25,000
3A5	Sensitization of SMC members on corporal punishment and the need for child friendly environment in the school	25,000	-	25,000
	<b>Children</b>			
3A6	Awareness sessions to children on Child rights & gender	30,000	-	30,000
3A7	Sensitization of children on RTE Act, corporal punishment and the need for child friendly environment in the school	50,000	-	50,000
3A8	Development and printing of IEC on Child protection, Positive discipline, quality education and violence free schools.	50,000	-	50,000
3A9	Sessions on menstrual health and hygiene to adolescent girls in the schools (11 to 14 years of age) Including IEC	50,000	13,610	36,390
3A10	Sessions with children on self defence – martial arts, life skills, especially for girls for their own protection	50,000	-	50,000
3A11	Sessions to children on understanding abuse and protection	30,000	-	30,000
3A12	Conduct Annual sports meet – school wise	-	-	-
3A13	Observation of special days - International day of the Girl, Global hand washing day	-	-	-
3A14	Inauguration - Events in school	1,00,000	-	1,00,000

<b>3B</b>	<b>Objective 2: To enhance the learning levels of children in schools.</b>			
3B1	Training to teachers on child centered and activity based learning based on the outcomes of the baseline/teacher training needs assessment	50,000	-	50,000
3B2	Establish libraries in the schools with age appropriate and grade appropriate reading and learning materials and books – subject related, general knowledge and story books with inputs from children  Furniture - racks, tables, chairs, Wall paintings;	7,50,000	-	7,50,000
3B3	Wifi Setup	-	-	-
3B4	Internet expenses	-	-	-
3B5	Setting up e-learning centers in schools  Furniture, projector, stationery, Digital learning material - DVD etc	8,50,000	-	8,50,000
3B6	Sports equipment for schools	4,00,000	-	4,00,000
<b>3C</b>	<b>Objective 3: To make school governance and management child-centric.</b>			
3C1	Formation and strengthening of the child forums in the schools Child forum registers, charts, sketches, pens etc	1,00,000	-	1,00,000
3C2	Strengthening of school management committees (SMCs)- Non Budgeted	-	-	-
3C3	Interface meetings between the SMC Members, children and the government officials	-	-	-
<b>3D</b>	<b>Objective 4: To ensure infrastructure in school is child friendly and safe.</b>			
3D1	Training on first aid given to the teachers and children in the school - Training to cover 2 schools per day.	30,000	-	30,000
3D2	Equipping schools with fire extinguishers and first aid kits to deal with emergencies; Consumables in first aid kit in the 2nd year	-	-	-
3D3	Advocacy with the government on infrastructure need, Water and sanitation requirements and any others pertaining to improving the quality of the schools	30,000	-	30,000
3D4	School WASH, - Separate functional toilets for girls & boys, Hand wash points, dustbins, Safe drinking water & other infrastructural requirement	12,59,200	7,15,297	5,43,903
3D5	Visibility actions ( Installation of hoardings at school/ work locations)	1,00,000	50,039	49,961
		<b>40,74,200</b>	<b>7,78,946</b>	<b>32,95,254</b>
<b>3E</b>	<b>IMPACT ASSESSMENTS</b>			
3E1	End-line evaluation/ social audit to evaluate improvements	-	-	-
	<b>Total</b>	-	-	-
<b>4</b>	<b>Administrative cost- NGO Partner</b>			
4A3	Project Monitoring costs - Travel	60,000	33,092	26,908
4A4	Office Utilities ( Water and electricity) - NGO	24,000	6,000	18,000
4A5	Office Communications - (phone, fax, postage and Internet) - NGO	12,000	2,451	9,549
4A6	Stationary & Consumables - NGO	12,000	1,302	10,698
4A8	Digital camera	5,000	12,150	(7,150)
	<b>Total</b>	<b>1,13,000</b>	<b>54,995</b>	<b>58,005</b>
	<b>Total (1+2+3+4)</b>	<b>48,97,200</b>	<b>14,69,464</b>	<b>34,27,736</b>
	Management Cost @ 10%	4,89,720	1,46,946	3,42,774
	<b>Grand Total</b>	<b>53,86,920</b>	<b>16,16,410</b>	<b>37,70,510</b>

## Appendices

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Sr. No.	Particulars
1.	Case Studies, if any
2.	Project Related Photographs, if any
3.	Details of Branding/Promotional Event Organized, if any
4.	Any other reports you wish to share



## About Capgemini

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With more than 130,000 people in over 40 countries, Capgemini is one of the world's foremost providers of consulting, technology and outsourcing services. The Group reported 2013 global revenues of EUR 10.1 billion.

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